

MEMORANDUM FOR: Acting Director of Central Intelligence

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FROM :
Acting Director of Personnel
Policy, Planning, and Management

SUBJECT : Freeze on Employment

1. Attached for your approval and signature is a letter to D/OMB requesting information on when the freeze on hiring will be lifted. This information is vital for us to make plans for hiring new employees in the fall.

2. While we need the information, we should forewarn you that the letter may provoke questions from OMB. The answers to the questions may cause criticism of the Agency. Specifically, we interpreted the President's directive regarding commitments to applicants as a letter dated before 1 March stating that security processing had been initiated. We had 984 exempt applicants in-process on 29 February. Since then we have EOD'd , have more cleared have or are setting EOD dates. remain in process and have been cancelled. There are in the non-exempt category. Of these, have been EOD'd and are cleared and have or we are setting EOD dates. remain in process and have cancelled.

3. We were fortunate in having a high number of exempts in-process, which, because of our security clearance is unusual in comparison to other agencies. We have now about exhausted our exempt category and our entitlements to non-exempt on a one for two basis. Our new hiring system has reduced processing time by one-third, so that we have more cleared applicants available than we could have under the old system. We now need to know when we can schedule them to EOD, even if it is in the new fiscal year.

4. We believe we can defend what actions we have taken, but wished to alert you that OMB might question us.

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